

# faith OVER FEAR



2025

**CATALOG OF SHORT-TERM  
MISSIONS OPPORTUNITIES**

**ACTION** 

# INTRO & *invite*



Are you looking for a way to get involved in global missions to explore and evaluate a call by God into long-term service? Or, maybe you don't feel called to long-term overseas missions but want to go as part of a short-term team to assist veteran field workers in fruitful, effective, and sustainable outreach, and become more of a global Christian in the process.

Here at ACTION, we have various short-term opportunities that are designed exactly for this!

This 2024 ACTION Short-term Mission Catalog is intended to let you know which ACTION field workers, or those with trusted partner organizations, are looking for people to come to be spark plugs in their ministries! Each internship or team opportunity provides people the possibility to work alongside experienced field workers.

All the field workers included in this catalog have personally provided information regarding how people can serve with them. They are eager for missions-minded college students and other adults to join them as interns for 6 weeks to 6 months! Additionally, our teams in Brazil, Colombia, Costa Rica, Malawi, Nepal, and South Africa are currently equipped to receive short-term teams for one to two weeks. While you may be restricted to only serving during the summer months, we know that some people do have a larger time frame and would be able to go overseas at other times during the year. In most cases our hosts are flexible and trips can be scheduled year-round.

I invite you to take a moment and review this catalog. Even if you do not feel led to go yourself, perhaps God is putting someone else on your heart who you know would be interested in serving in cross-cultural missions. If so, please consider telling that individual about these opportunities.

Additionally, if you feel led, I'd encourage you to pass this information along to other missions-minded people, churches or Christian schools.

Please don't hesitate to contact me with any questions via email or by phone. Lastly, if you would like additional copies of this resource, please let me know.

Thank you for your consideration!

For the joy of the nations,

Kyle Hansen  
International Short-term Coordinator  
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# ACTION INTERNSHIP PROGRAM

Become a Mission Intern and serve on the international mission field! We offer customizable experiences for adults 18 years of age and older. This catalog serves to inform you of the diverse ministries you can serve in such as medical missions, sports evangelism, children and youth ministries, discipleship training, teaching English and more. The ACTION Internship Program is designed for individuals or small teams of interns and is typically 8-12 weeks in duration but can be adjusted based on your schedule and expectations.

As a Mission Intern, you will experience the messy yet glorious reality of living and ministering in another culture. You will have the opportunity to be mentored and counseled by veteran field workers who are committed to Great Commission work (Matthew 28:18-20) in their cultural context and through the local church. You will know the challenging yet rewarding and exhilarating experience of ministering cross-culturally for the glory of God.

After you have completed your internship experience, you will have a clearer picture of what it takes to live and serve as a field worker. If you want to take this step of faith, and be prepared for God to change you in ways you didn't even think possible, read through the various options on the following pages and contact us to learn more!



## ACTION TEAMS

ACTION TEAMS are designed for groups of 5 to 15 people to serve 7-14 days alongside field workers and ministry leaders on the international mission field! They are customizable and intended to maximize effective and fruitful outreach by letting short-termers plug into existing ministries that will continue long after the team has left the field.

Each team will be given specific ministry outreach ideas from the field workers with whom they will be serving. Yet since every team has unique gifts and skills, team leaders will be encouraged to suggest ways in which their team can bless and serve the field workers and ministries. Teams can schedule trips year-round with approval and acceptance from the ACTION USA office and the hosts on the field.

The goal of sending teams is to help team members see the reality of God's global plan and the need for workers to participate in fulfilling the Great Commission (Matthew 28:16-20). The hope and prayer is that teams will return and excite, or perhaps even reignite, their churches for missions—getting people more involved in their local church, and advocating for missions more than they ever did before.

*Look for the TEAMS icon, which will be located on the bottom right corner of the opportunity page!*

# ACTION INTERNSHIP TESTIMONIALS

## *fletcher writes:*

Being an intern through ACTION was above and beyond the type of opportunity that I had imagined and prayed for. It was such a blessing to learn from local believers who were whole heartedly persuing Christ and laboring for His kingdom even in such a challenging context. I quickly learned that the God we worship is a global God and also a very personal God as each of the believers that I spoke with had incredible testimonies of how God called them out of darkness into His marvelous light.

I was so blessed to see the realism of the task of missions. It was amazing to learn from experienced cross-cultural Gospel laborers, who, like Jesus, reached their communities by providing for the physical and spiritual needs that are so prevalent in their society. What an incredible thing to see a young orphan receive new clothes for the first time, and then hear how this led to the village being willing to listen to the good news of the Gospel.



## *Melissa writes:*

My summer in Athens, Greece, was an enriching, eye-opening experience that allowed me to delve into not only Greek culture but also the diverse cultures of the participants of the recovery program at the anti-trafficking organization I was working with. One of the most impactful aspects of my internship was getting to participate in brothel outreach, which gave me the privilege of joining a team of other women who visit brothels to bring the light of Christ into very dark places. Our goal went beyond just helping the women that we met during brothel outreach and the participants of the program—we wanted to empower them.

I was grateful to be stretched to do more than I thought I was prepared for. While in Athens, the Lord showed me that He equips those whom He wants to send out into the world. He takes us where He wants us and makes sure to sustain us in the field. It was a blessing to participate in daily life in such a beautiful country with such amazing people. The experiences I had and the connections I made in Greece will go on to shape who I am forever, and I am praying I get to return to be part of this ministry again!



# ACTION INTERNSHIP TESTIMONIALS

## *Kaila writes:*

"During my time in Bogotá, I had the opportunity to join the ACTION team in serving the community in special ways. After arriving in Colombia, along with other missionaries and Colombian church leaders, I led an evangelistic camp for children. This was a place of joy where many of the children experienced firsts: the first time having their own bed, the first time swimming in a pool, and most importantly, the first time meeting Jesus. After the camp, I helped teach weekly Bible classes. I also had the opportunity to spend a week at a seminary and made special connections with the believers there. I feel so grateful to be a part of all the amazing things the Lord is doing in Colombia.

I truly believe it was a gift from Him to spend my summer sharing the love of Jesus while simultaneously learning from and living amongst the people, culture, and language of my birthplace. God grew my heart deeply for the community in Ciudad Bolívar, and I hope to be able to return on mission there again soon.



## *Ava writes:*

"I love learning about languages and cultures and this summer, I was able to use my gifts in administration to get hands-on experience in many different areas of ministry. I loved getting to learn about how a global mission organization operates as well as what it can look like to experience the Great Commission in a new way - just because I've been studying other cultures doesn't mean I have to travel internationally all the time to experience them or participate in ministry with them. I had originally hoped to spend six weeks in the Philippines with ACTION, but after being diagnosed with a chronic illness God opened the doors for me to stay in the States and serve in the USA office.

Though confusing at the time, this opportunity at the ACTION USA office has brought my future into focus and I am considering joining ACTION full-time after graduating. This summer was a gift in more ways than I could have ever imagined. God brought me into a community that is more like a family and provided more than I could have ever asked for, even if it doesn't look the way I thought it would.



# Angola

**WHERE:** Cabaia, Angola

**WITH WHOM:** ACTION field workers Paulo and Dayse Varão

**WHEN:** Internships can be scheduled during the school year with possibility to schedule at other times of the year



**OVERVIEW:** Help a young Brazilian family serving in Angola to reach their community for Christ by joining them in outreach and supporting their family in practical ways as well!

## Q & A with ACTION field workers Paulo and Dayse Varão

### 1. What are some ministry tasks that you want the intern to accomplish while serving with you?

It will depend on what they want to do and on their gifts and talents. We have a variety of opportunities here at our project in Angola, but we have two urgent needs, which are:

1. Homeschool: We have two children, nine and six years old, who do homeschool in English through the ABEKA system. We need someone who will support them during their study hours.
2. Our Community Center: We need people who are skilled in sports, carpentry, sewing, or painting, to help us implement courses for teenagers and young people. This does not prevent someone who has other gifts and talents from coming here to serve with us. If interns have other skills, we will find ways for them to use those skills to be a blessing to the community!

### 2. What would a typical day look like?

It depends on how interns would like to be involved. For example, if they help with homeschool, it will be in the mornings. Then in the afternoons they will be free to serve at the Community Center or serve with their gifts and talents in other ways. If the person wants to help only at the Community Center we will decide together what will best fit the person's interests and create a good schedule for them.

### 3. Please list specific skills an intern may expect to develop by the time the internship is completed.

They will learn to work in an African context, and see it is a culture that is very open to new things. They will learn that to do missions they don't need a lot of resources but with a heart willing to obey and go where the Lord calls them, all things will be added to them. Interns will learn some Portuguese as well.

### 4. What are some key lessons from your ministry and walk with the Lord that you want to impart to the interns to help them as they consider their own individual call to missions or vocational ministry?

Love the Lord above all things and be willing to serve in the expansion of the Kingdom of God. Even when everything seems against you and difficulties come, don't give up! Keep growing in your intimacy with God and trusting in the His provision and direction (Philippines 4:19, Ephesians 2:10).

# Austria

**WHERE:** Vienna, Austria

**WITH WHOM:** ACTION  
field worker Leanne Carter

**WHEN:** Internships can be scheduled during the school year with possibility to schedule at other times of the year



**OVERVIEW:** To help women become leaders others want to follow. **LENGTH OF TERM:** 2 to 12 weeks.

**GOAL:** To offer self-motivated women an opportunity to taste international field worker life by partaking in everyday life and ministry with me. The intern would live with me during her term. There are various forms of ministry she could be exposed to depending on her individual personality and areas of gifting, potentially including refugee work. Upon her arrival, we will meet to set goals that she will work to fulfill

## Q & A with field worker Leanne Carter

### 1. What are some ministry tasks that you want the intern to accomplish while serving with you?

The intern could participate in leader training and coaching sessions. She may also help create reels for my social media. There would be opportunities for her to attend “English night” at my house and expose Austrians from our local church to conversational English. She will want to begin learning the local language, German, and attempt to cultivate relationships with the locals. Being a part of my household for the time, she will want to engage in home life and serve through various responsibilities. She will be encouraged to spend time in God’s Word, read books, and initiate discussion! I love to learn and grow, and I look forward to identifying how God renews our minds and changes our actions. We will laugh, enjoy cross-cultural life, and eat ice cream — as we explore our day-to-day life as an adventure!

### 2. What are some key lessons from your ministry and walk with the Lord that you want to impart to the interns to help them as they consider their own individual call to missions or vocational ministry?

A huge part of my ministry begins by drawing near to the Lord and delighting in Him (James 4:8). It is an adventure to discover the good works God prepared for us to walk in (Eph. 2:10). It is God’s Spirit working in and through us that brings the fruit. Missions is often NOT a 40 hour-structured-work-week, it is a life and a calling. Being part of the local church family is paramount.

### 3. What criteria do you use to measure the effectiveness of an intern serving with you?

- Is she spending time with the Lord?
- Is she willing to look honestly at her strengths and weaknesses and receive input?
- Is she willing to step out and explore, try new things, talk to new people, speak the German she is learning?
- The time frame only gives a taste of field worker life — but is she still willing to give it 100%?
- Does she see God renewing her mind, changing her actions?
- Is she willing to serve where there is need?

### 4. Specific skills an intern may expect to develop by the time the internship is completed.

It would be my hope that she desires to study God’s Word more deeply. She should be willing to step out of her comfort zone and use the German that was learned! Although cross-cultural experiences can be challenging, she would hopefully have less fear, more joy and peace. She will have invested in the locals and developed at least one friendship with an Austrian. Hopefully, she will have discovered 100 things she didn’t know about Austria, Austrians, and field worker life enough to document all she has learned. We will have a mutual friendship as we walk through this stretch of life together!

# Brazil

**WHERE:** São Paulo, Brazil

**WITH WHOM:** ACTION Brazil  
field workers

**WHEN:** Internships can be  
scheduled year-round with  
approval



**OVERVIEW:** Serve a poor community with the love and truth of Christ in the largest city in Brazil. Walk alongside of, teach, care for, and mentor kids and teenagers for their spiritual well-being through evangelism and discipleship, as well as for their future and the future of Brazil's society through social and relational programming.

## Q & A with ACTION Brazil field workers

### 1. What are some ministry tasks that you want the intern to accomplish while serving with you?

We'd love to have interns who can teach the Bible to children and also assist in classes given by the projects. Our focus for short-termers would be to encourage workers, learn about other cultures, and share Jesus's love through children's ministry. You will also grow in your language skills. (Try to learn the Portuguese language the best you can prior to arriving in Brazil. It will definitely be a lot easier to adapt to Brazilian life if you know some of the language). The intern will be living relatively near a slum area, and should be a good neighbor to the kids and families.

### 2. What would a typical day look like?

A typical day will consist of being at the ministry base to prepare for whatever the intern's role would be. Whether it's a sports class, language-learning course, carrying out said classes or activities, spending time with and learning from the other project volunteers and leaders, likely sharing a meal or snack with others throughout the day. You will also provide help wherever it is needed whether it's in one of the programs, cleaning the base, doing administrative tasks, and so on.

### 3. Please list specific skills an intern may expect to develop by the time the internship is completed.

- Studying the Bible and practical application in everyday life and ministry
- Faithfulness in ministry rather than event orientation – speaking the truth in love day by day rather than depending on immediate results
- Harmonious living with cross-cultural missionary personnel: living and serving with missionaries from various countries
- Cultural adaptation and child evangelism and discipleship
- Evangelize in a context where poverty exists and develop the ability to see a need and meet it
- Actively learn how to work effectively in groups
- Understand people and their differences, become more mature in not being constantly tossed around by others' words (growth in emotional maturity).

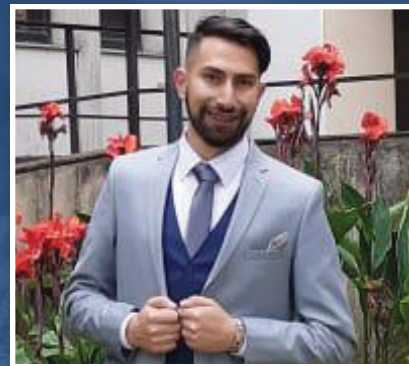


# Colombia

**WHERE:** Bogotá, Colombia

**WITH WHOM:** ACTION field worker Pastor Javier Riaño and other ministry leaders

**WHEN:** Team trips & internships can be scheduled year-round with approval



**OVERVIEW:** Join the work of ACTION Colombia! We need interns and teams to minister to children and their families. The natural beauty of Colombia belies a deep spiritual need. The Lord will powerfully work in your life as you share the truth of His Son with the Colombian people who desperately need to hear it. You can join our camp ministry, street evangelism, or teach children English, music or sports.

## Q & A with ACTION field worker Pastor Javier Riaño

### 1. What are some ministry tasks that you want the intern to accomplish while serving with you?

Interns would come work alongside an ACTION field worker and national Colombian church leaders to minister to children at risk and the urban and rural poor at our ministry center. This ministry reaches out to the poor in Ciudad Bolivar, the largest region in Bogotá with almost a million people living in substandard housing. Our ministry center serves over 200 people weekly. The Gospel is penetrating this poor area!

Yearly evangelistic camps are held in Colombia for impoverished children and youth as an evangelistic tool. These young people attend a camp that is outside of the city to discover a relationship with a loving God and learn how to grow spiritually. The follow-up continues after the event with hopes to incorporate them into a local church. Interns would assist in all aspects of this!

### 2. What criteria do you use to measure the effectiveness of an intern serving with you?

- Did the student come away from the internship understanding the importance of missions?
- Was the intern willing to serve wherever asked?
- Did the intern grow in godliness and in humility while serving with us?

### 3. What would a typical day look like?

Preparing and serving food as part of our feeding program to local families, leading songs or crafts, local outreach to families and home visitations to pray and encourage local believers.

### 4. Please list specific skills an intern may expect to develop by the time the internship is completed.

- Gain a deeper cultural understanding of the Colombian people.
- Learn how to effectively evangelize in a cross-cultural environment.
- Effectively share a Bible lesson with children.



# Costa Rica

**WHERE:** San José, Costa Rica

**WHEN:** Internships can be scheduled year-round with approval

**WITH WHOM:** Kathalina Alfaro (ministry leader at Refuge City)



**OVERVIEW:** : Join us on a heart-touching internship where small acts of kindness ignite hope and change. We believe in the power of genuine connections and God's love to transform lives. As faithful advocates against human trafficking, we're committed to spreading the light of Christ and creating sustainable solutions. Come be a part of our mission for justice and compassion. In the fight to uphold justice we create sustainable solutions and partner with individuals, communities and organizations to tackle root causes of injustice like poverty and exploitation.

## Q & A with Refuge City ministry leader Kathalina Alfaro:

### 1. What are some ministry tasks that you want the intern to accomplish while serving with you?

- Help organize recreational activities and sports programs for at-risk youth to promote teamwork, leadership skills and healthy lifestyles.
- Conduct interactive life skills workshops for at-risk youth that focus on topics such as communication, decision making and problem solving.
- Organize creative workshops such as art or music classes to promote resilience and self-expression in at-risk youth and provide them with a positive outlet for their feelings.
- Assist in developing educational materials, including brochures, presentations, and social media content, to raise awareness about the risks and signs of human trafficking.
- Support the development of prevention programs tailored to specific demographics, such as children, youth, and women, including feeding programs, entrepreneurship workshops, and mentorship initiatives. Collaborate with other volunteers and staff to evaluate and improve the effectiveness of these programs.

### 2. What criteria do you use to measure the effectiveness of an intern serving with you?

We do evaluations and one-on-one meetings but mostly to make sure that the interns are feeling good with their process, we strive to provide a healthy environment serving alongside our team. For us, it is very important that the intern is adapting in the best way to the daily work, that he or she feels in a safe space to express him or herself and that the intern can look for support from the staff as needed.

### 3. Please list specific skills an intern may expect to develop by the time the internship is completed.

- Problem solving
- Learning to give workshops and trainings
- Teamwork
- Knowledge about human rights, exploitation and trafficking.
- Flexibility and adaptability to work in a dynamic environment

# Costa Rica

**WHERE:** San José, Costa Rica

**REPORT TO:** A leader at the local ministry where the intern or team will be serving

**WHEN:** Internships & team trips can be scheduled during the school year with possibility to schedule at other times of the year



**OVERVIEW:** Come and enjoy the opportunity to partner with different local ministries as they are engaging poor communities and people at risk.

## 1. What are some ministry tasks that you want the intern to accomplish while serving with you?

When coming with an open heart and flexibility, you'll find there are multiple ways to get involved with the people and the ministries. You could join us in prayer vigils in front of a brothel, pray with people being sexually exploited as they're in the streets, provide food, snacks or clothes to the homeless, participate in a wheelchair distribution, play with orphans, teach at a Sunday school, translate documents, help build or restore infrastructure, love and care for girls that were rescued from prostitution, teach a Bible study, or encourage local field workers. Flexibility, creativity and willingness to respond will be paramount.

## 2. What are some key lessons from your ministry and walk with the Lord that you want to impart to the interns to help them as they consider their own individual call to missions or vocational ministry?

- I would share my testimony and encourage them to step out in faith to serve in any way and capacity that the Lord leads them to.
- They will be exposed to multiple needs, violence, suffering and there is without a doubt a lot to learn as you care for others and get the privilege to pray for them and listen to their stories.
- They will be exposed to God's tangible love, care, mercy and provision and that's life-changing.
- I would love for them to leave with a sense of urgency to continue to be involved in God's mission and to do it with joy, understanding that it's our privilege to partner with God and not a burden.

## 3. What criteria do you use to measure the effectiveness of an intern serving with you?

- **Attitude.** There will be challenges, and expectations could be unmet. Facing the work with mercy and joy.
- **Flexibility.** Immersing in a different culture will mean a different worldview and values. It's important for the interns to try to respect those differences and to learn and adjust to them when appropriate.
- **Diligence.** You'll be given a lot of freedom and you'll need to be diligent to reach the goals.
- **Growth.** This includes demonstrating the fruit of the Spirit and carrying out acts of service.
- **Accountability.** We'll have at least one meeting each week to evaluate progress, provide feedback, help with culture shock and pray together.

## 4. Please list specific skills an intern may expect to develop by the time the internship is completed.

- Spanish language and cultural understanding.
- Awareness of heartbreaking realities and compassion toward vulnerable communities.
- Impacts to their prayer life.
- Readiness to be used by God.



# Greece

**WHERE:** Athens, Greece

**WITH WHOM:** Toni Guido

**WHEN:** Internships can be scheduled year-round aside from August



**OVERVIEW:** This is a front line missions opportunity to serve human trafficking survivors in Athens, Greece. Serve as an intern alongside us fighting the intersection of two massive global injustices: human trafficking and the refugee crisis. Internship roles include: Interpreter, Administrative Assistant, Childcare Worker, Communications Intern, Immediate Caregiver, and Recreational Activities Assistant.

## Q & A with the Community House Damaris:

### 1. What are some ministry tasks that you want the intern to accomplish while serving with you?

We tailor internships based on each intern's vocational and ministry strengths. However, because we are a residential facility our individuals are under our care 24/7 and therefore all of our interns jump into various roles to support ongoing program operation. These include supporting residential staff members in the safe house (cleaning, spending the day with the women on the weekends, running errands, and so on), childcare, doing recreational activities with the women in the program, and administrative work. Other tasks will be assigned based on each intern's skills.

### 2. What are some key lessons from your ministry and walk with the Lord that you want to impart to the interns to help them as they consider their own individual call to missions or vocational ministry?

Our interns will experience a healing environment, as our ministry is centered around restoration. We want all of our staff, interns, volunteers, and program participants to know that healing is a long process that we all must undergo and give them the resources to begin that process. We do a healing program called the 12 Steps with our participants, but we also do this same program with our staff. Our interns will have the opportunity to participate in this program with our staff. This time is key in deepening our walk with the Lord, healing broken parts of our heart, and preparing all of us for the ministry the Lord has for us.

### 3. Please list specific skills an intern may expect to develop by the time the internship is completed.

- How to care for survivors of human trafficking and sexual abuse.
- How to engage in hard conversations with people of other cultural and religious backgrounds.
- How to differentiate Kingdom social justice and worldly social justice.
- How to develop cross-cultural friendships.
- How to see God in the midst of injustice and brokenness.
- Interns will also gain experience in a vocational area such as social work, psychology, social media, marketing, or writing.

**Note: We are also looking for a Social Media Intern!**

# Honduras

**WHERE:** La Ceiba, Honduras

**WITH WHOM:** Carlos Graugnard  
& Ana Cajiao

**WHEN:** Team trips & internships can  
be scheduled year-round with approval



**OVERVIEW:** Enjoy being part of God's story in Honduras, serving at ARABU Community Center. Let's love and serve families together from a very poor and rural village. Preaching Christ and the Gospel in our daily life is our passion and aim while we also coordinate some holistic programs within the community.

## Q & A with ARABU Coordinators, Carlos & Ana Cajiao

### 1. What are some ministry tasks that you want the intern/short-term team to accomplish while serving with you?

- Plug into our kids' program, women's program, or youth program during the week
- Support the improvement of the facilities on our property according to the need when the intern is with us, such as construction projects, painting, gardening and so on
- Help us with our agricultural program which includes aquaponics

### 2. What would a typical day look like?

It is important to prepare for non-typical days since our ministry is alive within the community and the families we serve and therefore we usually have unforeseen situations to address.

Having this in mind, in a typical day we travel from our house to the Community Center or to the community to do the work for that specific day somewhere around 7 a.m. to 9 a.m. depending on the day. We all will have our responsibilities for the day and then will come back home around 5 p.m. or 6 p.m. Usually on Mondays we stay home to pray together, prepare the agenda for the week, the material and all the planning required for the week.

The agenda always includes devotional time, visiting the community school, prayer walks and walks to visit people, our kids' program on Saturdays, women's program on Wednesdays, office time, and improvement projects around the community center such as gardening, construction, and others. Besides these regular rhythms, some weeks we have different types of workshops to coordinate and facilitate with the people of the community.

### 3. Please list specific skills an intern/short-term team member may expect to develop by the time their service is completed.

- How to prioritize their time with God, before serving and working
- How to serve among the poor in a rural area with limited resources
- Techniques and healthy ways of working with kids at risk
- Basic agriculture and aquaponics skills



# Honduras

**WHERE:** Copan Ruinas, Honduras

**WITH WHOM:** Kevin Josue Membreño Hernandez

**WHEN:** Team trips & internships can be scheduled year-round with approval



**OVERVIEW:** Come and make disciples by preaching the gospel of Christ and showing God's love to needy families in rural areas of western Honduras. You will get to learn about, and enjoy, the rich history and culture of Copan Ruinas too!

## Q & A with ARABU Coordinators, Carlos & Ana Cajiao

### 1. What are some ministry tasks that you want the intern/short-term team to accomplish while serving with you?

Serving by preaching, equipping, and being an ambassador of Christ. Preparing activities for children and youth in rural communities and in local churches. Doing evangelism in rural communities, discipling and equipping leaders.

### 2. What would a typical day look like?

Have breakfast, morning devotions, planning and preparing for afternoon activities. After lunch, get ready to leave, and travel to the community where the activity will take place. After returning for dinner, we'd go to church services at El Cinai, Monte Negro y Nueva Estanzuela which are communities with whom we work.

### 3. Please list specific skills an intern/short-term team member may expect to develop by the time their service is completed.

- Develop planning skills.
- Understand the culture.
- Develop the skills needed to train leaders.
- Better their Spanish (for non-native speakers)

### 2. What are some key lessons from your ministry and walk with the Lord that you want to impart to the interns to help them as they consider their own individual call to missions or vocational ministry?

One of the key lessons I'd like to impart about ministry is learning that if God called us to do His will, He will do it. God will save people and transform them through the power of the Gospel of Jesus Christ. Our work is only to preach His Gospel and to show His love. It is not our job to transform people.

The other is going to find the lost and to equip disciples. This is accomplished by having good relationships and the best way to do that is to spend time with them.

### 4. What criteria do you use to measure the effectiveness of an intern or team serving with you?

Their passion for serving, having a humble attitude, and being a person with initiative.



# Malawi



**WHERE:** Malawi is one of poorest countries in the world yet described as the “warm heart of Africa.”

**WITH WHOM:** ACTION Field Worker Amanda Rae Taylor

**WHEN:** Team trips and internships can be scheduled year-round

**OVERVIEW:** Serve in Malawi alongside ACTION field workers who are working with nationals facing extreme poverty, hunger, livelihood, health and education challenges. Come help meet those needs & make disciples.

## Q & A with field worker Amanda Rae Taylor

### 1. What are some ministry tasks that you want the intern to accomplish while serving with you?

Depending on the time of year, interns and short-termers will likely be automatically involved in our 19 Feeding Centers (they run from January-April every year) located in various locations all over the Ntcheu region where we serve. This could include teaching, singing, leading games, and helping feed children at these centers. Other programs that will depend on the timing of their visit will be helping out at the Bible School, assisting us with our “goat project” (which provides goats for widows in the villages), and conferences and seminars which we run at various times throughout the year.

Interns will also assist the field workers with full time Bible studies and theological training and discipleship out in the villages with youth, children, and women. Home-visiting and working in various villages would also be a regular occurrence. ACTION Malawi field workers are happy to discuss the interns’ desires in ministry and help them lead their own initiatives as well as we see fit.

### 2. What are some key lessons from your ministry and walk with the Lord that you want to impart to the interns to help them as they consider their own individual call to missions or vocational ministry?

Interns and short-termers must be committed to the Word of God and use that as the ultimate basis and authority for anything they teach or do here in Malawi. Personal Bible study and prayer would be practices we would like to see in people who come to work with us. A passion for and the ability to share the Gospel would be key as well.

Culturally, we would expect people to be open and teachable, patient and willing to learn and adapt to the Malawian culture, language, customs, and worldview, but able to discern when a biblical standard must rise above the cultural standard. Be ready to make a lot of friends! Interns should be willing to try new things, and get out of their comfort zone. They must not expect a lot of “down-time” (though we will make sure times of rest are scheduled) or luxuries, but be willing to work hard and do a lot of traveling to various villages.

### 3. Please list specific skills an intern may expect to develop by the time the internship is completed.

- A new passion for God and His Word. As they see God at work in a brand-new context, I would hope their awe and passion for Christ would grow! Along with this, a passion for prayer and intercession.
- A wider perspective of the world and reality. The world is much bigger than our North American context! And God is much bigger than our North American idea of Him!
- We hope and pray that a trip to Malawi may result in a new or renewed commitment in our interns to pursue full-time ministry in the future!
- We hope the intern would return home in humility and grace, and closer to Christ than they were before they came.
- Practically speaking, I can promise you will have a lot of skills you previously didn't have, such as learning the ins and outs of Malawian public transport, learning to start a fire to cook your food, learning to cook nsima (Malawi's staple food), greeting people in the Chichewa language, and much, much more!



For more information including costs please email [mobilize@actionusa.org](mailto:mobilize@actionusa.org)

# Nepal

**WHERE:** Kathmandu, Nepal

**WITH WHOM:** ACTION field worker  
Barnabas Khanal

**WHEN:** Team trips or internships  
can be scheduled year-round  
with approval



**OVERVIEW:** Travel to Nepal as part of an ACTION TEAM or individual ACTION Intern and work with Barnabas, a Nepali national. The Lord saved Barnabas out of the Hindu high cast called Brahmin! Now, as a redeemed Christian leader, Barnabas has a heart and passion to reach millions of his countrymen with the glorious Gospel! Join him and his ministry partners at Mission to Unreached Millions (M2UM) and make an impact for Christ in Nepal!

## Q & A with ACTION field worker Barnabas Khanal

### 1. What are some ministry tasks that you want the intern to accomplish while serving with you?

My consistent ministries include teaching and training, small group leadership development and infrastructural development such as church planting and sustainable ministry outreach. Interns or teams could come and lead seminars and I am also willing to place them in public primary schools where they would offer voluntary teaching. I would preferably invite interns or teams who can teach or do short-term training on music and worship, English or other languages, health, nutrition and sanitation. In the present context of Nepal a field worker can come to train, coach, mentor and mobilize the local church!

#### Youth and Children's Ministry Opportunities for teams or interns:

- **Fellowship** - Small or large group gatherings to encourage each other to grow in the Lord
- **Discipleship** - Bible studies and mentoring in one-on-one relationships
- **Witnessing** - In the marketplaces alongside my ministry leaders and with the local Christian Nepali youth
- **Training** - Working with local believers and teaching music and worship, evangelism and discipleship skills
- **Teaching** - The young children during children's church on Sundays

I firmly believe that the role of 21st century field workers is to support the local church's missions. So I would discourage an outsider roaming around the villages and marketplaces alone and sharing Gospel tracts to our people, rather I highly encourage them to concentrate in training, mentoring, equipping the local Native Christians.

### 2. What are some key lessons from your ministry and walk with the Lord that you want to impart to the interns to help them as they consider their own individual call to missions or vocational ministry?

- How to effectively do small group discipleship especially in a cross-cultural setting as well as house church planting
- The essential need to do missions and outreach to the most unreached peoples
- Community service and ministries of mercy serving the poorest of the poor
- Vocational training on entrepreneurship and livelihood for sustainable ministry work

### 3. Please list specific skills an intern may expect to develop by the time the internship is completed

- Time management and learning how to multi-task in a ministry setting
- Developing discipling skills in a cross-cultural context both one-on-one and in small groups
- Becoming compassionate in serving the poorest communities and sharing the Gospel with them





# Peru

**WHERE:** Lima, Peru

**WITH WHOM:** Magna and Norma Davila from Jesus El Buen Pastor school

**WHEN:** Internships can be scheduled year-round with approval



**OVERVIEW:** Help us spread the gospel through teaching kids in need at our school in Lima, Peru. Come teach young kids in Lima, Peru with Jesus El Buen Pastor School. Whether you would like to teach English, Art, Music, P.E., or even VBS Workshops, we would love to have you come teach our students. Our mission is to give quality, bilingual and Christ-centered education to those in need.

## Q & A with Jesus El Buen Pastor School

### 1. What are some ministry tasks that you want the intern to accomplish while serving with you?

We would like short-term interns to assist in teaching students of all ages, running extra-curriculars, discipling, and helping with tasks around the school. Some examples of positions that you could fill during your internship would be English Teacher, Children's ministry worker, Vacation Bible School leader, Workshop teacher, Preschool teacher, P.E. Teacher, Construction worker, Child Psychologist, etc...

We're looking for interns who have a heart for young kids in impoverished neighborhoods and want to serve the Lord whole-heartedly. Our mission is to grow our students in their walk with the Lord while also giving them quality education.

### 2. What are some key lessons from your ministry and walk with the Lord that you want to impart to the interns to help them as they consider their own individual call to missions or vocational ministry?

Discipleship is so important when teaching young kids and that involves us being discipled as well. When we disciple kids, we are leading them by example and pointing them towards Christ in everything that we do. We hope you'll gain perspective into serving the global Church and learn more about God's heart for the nations as you serve others.

### 3. What would a typical day look like?

The intern would help with classes from 7am-3pm with recess and lunch in between. After school they would participate in teacher's meetings. During school vacation, interns would participate in workshops or VBS during the day. We would provide housing for our interns.

### 4. Please list specific skills an intern may expect to develop by the time the internship is completed.

- How to disciple or teach children from another culture
- How to build deep cross-cultural connections with students and staff
- We're hopeful that the intern will learn some Spanish through living in Peru

# Peru



**WHERE:** You will stay and serve near Trujillo in a walled compound.

**THE TEAM:** You will train with a team of individuals who have been approved from different parts of North America. The team will be led by someone from Action Ventures and partnering with our hosts in Peru.

**WHEN:** March 2025 (more details below)

**ACTION VENTURES - MARCH 2025:** Are you looking for an opportunity to serve on a different continent? Are you 18 to 30 years old? Are you longing to grow in your relationship with Jesus? **JOIN US IN PERU!**

## Q & A with ACTION Ventures leaders

### 1. Describe what this team trip to Peru will look like!

Join us and others this summer to proclaim Jesus in the Trujillo area of Peru. We are partnering with a local Church to share the Gospel using the arts in many local church plants. This city of 1 million plus people is known for the arts through the large University population. The opportunities range from youth groups, plaza performances, sand boarding to build relationships with adolescents at risk of gang lifestyle, schools, house churches, performances on the board walk in front of the beach and the garbage dump where over 50 families live collecting garbage. The people, food and culture are warm and welcoming.

### 2. What would a typical day look like?

- Morning: personal time in the Word of God and team worship.
- Fellowship and food at the guest house. Prep for ministry during the day.
- Travel to a local community to eat some of that amazing local food.
- A Gospel presentation using the arts (music, drama, illusion, art, testimony, short Gospel message, invitation and prayer).
- Return to the guest house. Debrief. Rest, team time and fellowship.

### 3. What more can we expect?

- Excellent training (we have decades of experience on our staff)
- To be challenged personally in your walk with God
- Many stretching experiences as you work in a team context in a foreign culture
- Friendships and memories that will last a lifetime
- To grow in your abilities and life skills using Spanish
- Other types of service include helping to lead youth conferences or train Church leaders and teachers in creative teaching methods

### 4. What's the timeline?

#### Jan 30 - Deadline for applications

Mar 10 - Support Deadline

Mar 12 Training in Calgary, CA

#### Mar 20 - Travel to Peru

Apr 2 - Return from Peru

Apr 3 - Debrief in Calgary

Apr 5 - Farewell



# Philippines

**WHERE:** Shalom Christian Birthing Home, Antipolo City, Philippines

**REPORT TO:** Dr. Becky Llamado (pictured with husband Juno) and the Shalom midwives

**WHEN:** Team trips and internships can be scheduled year-round with approval

**WHO:** Registered midwives or college groups only at this time



## Q & A with Dr. Becky Llamado

### 1. What are some ministry tasks that you want the intern to accomplish while serving with you?

Internships at Shalom Christian Birthing Home are tailored to the skill and confidence level of the intern. Because it is a medical facility, competency must be demonstrated prior to clinical participation. Typical interns are third or fourth year nursing or midwifery students or licensed practitioners who are looking for more experience in a cross-cultural setting, while deepening their Christian faith.

Interns may expect to help with vital signs, maternal and fetal assessment during antenatal and intrapartum periods, assisting with births, observing various assessment tools, and accompanying nurses and discipleship leaders during home visits and community Bible studies.

Most of the intern's time will be spent in direct clinical placement. Tailored experiences, such as home visits and Bible study involvement, will depend entirely on the intern and as opportunities arise. Administrative tasks such as clinical documentation are minimal, but expected as part of maintaining a proper healthcare facility.

### 2. What are some key lessons from your ministry and walk with the Lord that you want to impart to the interns to help them as they consider their own individual call to missions or vocational ministry?

Shalom is a great place to explore missions in a very supportive environment! Interns are given the opportunity to observe how medical ministry operates and slowly join into the fray as opportunities arise.

### 3. What would a typical day look like?

There is no such thing as a typical day at Shalom! Because we are a 24/7 facility, interns may be assigned to assist with an antenatal clinic, in the laboratory, on a birth room delivery shift, or conducting house to house visits with a Shalom staff member. Interns are never left alone and are typically assigned to an 8 hour shift, 5 days a week.

### 4. Please list specific skills an intern may expect to develop by the time the internship is completed.

Interns may expect to solidify skills learned in school, such as antenatal maternal/child assessment, labor & delivery, and well-mother/child assessment in the continued postpartum period. Depending on the intern's interest, additional skills may be developed, such as performing basic laboratory tests, ultrasound assessment, assistance with births, and neonatal resuscitation.



# Philippines

**WHERE:** Iloilo, Philippines

**REPORT TO:** ACTION field worker  
Catie Smith (pictured with intern)

**WHEN:** Internships of 2+ months can be scheduled year-round with approval



**OVERVIEW:** My ministry is on the island of Iloilo and I live in a community of families that relocated after a devastating typhoon in 2014. My focus is discipleship and evangelism on the island, reaching the poor locally and also on other remote islands. Through incarnational living, God is establishing communities of believers for His glory and the joy of the Filipino people!

## Q & A with ACTION field worker Catie Smith

### 1. What are some ministry tasks that you want the intern to accomplish while serving with you?

**Phase 1:** Primary responsibility is to learn language and culture and observe cross-cultural living and ministry.

**Phase 2:** Discern where the community's needs and the intern's God-given passions intersect. Create a plan under the supervision of the leading field worker to put this discernment into action.

**Phase 3:** Carrying out the plan created from Phase 2 under the supervision of the leading field worker.

### 2. What are some key lessons from your ministry and walk with the Lord that you want to impart to the interns to help them as they consider their own individual call to missions or vocational ministry?

- To be confident in hearing the voice of the Father and yielding to the Holy Spirit's leading in their life.
- To do ministry from a mental and heart state of rest and not to be anxious or program-driven.
- To be prayer-driven and to live an intercessory lifestyle.

### 3. What would a typical day look like?

Flexibility is a must, as no day is ever typical. But these are some regular activities in the ministry: one hour of daily prayer for the community, fetching water for daily needs from a nearby well, cooking our own meals, planning lessons, hosting classes, visiting neighbors and attending community events, a weekly shared meal with the local team, services at our partner church, visiting islands teaching or organizing classes, traveling to town via motorcycle to get food or to check emails, midday naps, and much more!

### 4. Please list specific skills an intern may expect to develop by the time the internship is completed.

- Student-driven language learning
- Network and communication with others to turn vision into reality
- Flexibility without compromising on God's direction
- Navigating transition and cross-cultural experiences in a healthy way
- Create and manage a budget with accountability

# Philippines

**WHERE:** Silang, Cavite, Philippines

**REPORT TO:** ACTION field workers  
Erin Johnson and Krista Laroza

**WHEN:** Any time of year with  
approval from Erin and accep-  
tance as ACTION Intern



## Q & A with ACTION field worker Erin Johnson

### 1. What are some ministry tasks that you want the intern to accomplish while serving with you?

It depends on their gifting and desires. The main thing is to build relationships and encourage the kids, youth, and staff of our ministry. This mainly involves just living life with them. Teaching English would be very helpful as well as teaching other skills that the intern might have, such as music.

### 2. What are some key lessons from your ministry and walk with the Lord that you want to impart to the interns to help them as they consider their own individual call to missions or vocational ministry?

God has gifted us all differently. Each field worker may or may not fit into the “typical” role of a field worker. For example, I am an administrative person, so I often felt discouraged in the “intern” stages of my field worker journey because I wasn’t particularly gifted in teaching or preaching like many field workers are. Then eventually the Lord ended up using me to pioneer a new ministry, and I ended up really using my giftings (and still am). Of course, it’s still good for me and others to challenge ourselves in other areas.

So, it’s likely that the first few years of a field worker’s journey will be mostly about discovering more about who you are and what God has gifted you to do. You might not be making huge Kingdom impacts (visibly) while being a short-termer or intern. But then, when it’s time, God will show you His specific purpose or role for you.

### 3. What criteria do you use to measure the effectiveness of an intern serving with you?

Flexibility, adaptability, and the ability to build relationships with kids and youth in our ministry.

### 4. What would a typical day look like?

Hard to say because it depends on what’s going on in the ministry at that particular time. A typical day might involve hanging out with kids, visiting their families in the slums, teaching a class, cooking meals, writing newsletters to supporters, or going to the local market. (Probably not all of the above in one day!)

### 5. Please list specific skills an intern may expect to develop by the time the internship is completed.

- Basic understanding of Tagalog (or more, the longer the intern is here)
- Ability to share devotions and share testimonies
- Learn how to interact with street kids (either on the street or in recovery stages), and interact with the poor, in an encouraging manner
- Ability to get around on local transportation

# Philippines

**WHERE:** Antipolo City, Philippines

**REPORT TO:** ACTION field workers Tom and Beth Potter

**WHEN:** Team trips and internships can be scheduled year-round with approval



**OVERVIEW:** Project: Pag-Asa is a school for local orphans. Currently Pag-Asa partners with five local orphanages in Manila and provides education for over 40 students. We believe education is foundational for success in life. This is especially true in the process of changing the lives of orphans from being the lowest in society to having a chance to become all they were made to be. Project: Pag-Asa's vision is to create highly educated and motivated young adults who have a chance to improve their lives, their communities, and their country.

## Q & A with ACTION field workers Tom & Beth Potter

### 1. What are some ministry tasks that you want the intern to accomplish while serving with you?

We would like short-term teams to gain exposure to global missions. In relation to our specific ministry, we would want interns to gain a new perspective on the needs of neglected children, especially in light of education as a means to a brighter future. Developing an understanding of cultural sensitivity compared to the home culture is very much a move toward understanding the global missions movement. Developing a personal theological perspective of one's place in global missions would be another goal.

### 2. What are some key lessons from your ministry and walk with the Lord that you want to impart to the interns to help them as they consider their own individual call to missions or vocational ministry?

Ministry in an intercultural context with a multicultural ministry team has been a huge blessing and great challenge to all those called to global missions. We love having the opportunity to help shape people's understanding of what global missions looks like, challenging our cultural stereotypes as we move to a more global Christian perspective.

#### **Short-term trips, in our opinion, are a means to:**

- Gain exposure to global missions needs
- Obtain a global awareness of the work of the Church
- Become exposed to the needs of developing countries
- Develop an understanding of where the intern or team member fits in the global missions effort
- Spur the home church to get more involved in global missions

### 3. Please list specific skills an intern may expect to develop by the time the internship is completed.

- Understand how to work wisely with neglected children and students who have experienced significant trauma
- Learn how to work within a differentiated learning environment and in a multi-age, multi-grade classroom
- Acquire the ability to interact within the Filipino culture
- Gain a broad view of working within an intercultural ministry team
- Become flexible so as to be able to roll with the ups and downs of global living
- Capture a broader understanding of the global missions movement



# Ukraine

**WHERE:** Undisclosed city in Ukraine

**WITH WHOM:** ACTION Field Worker  
Whitney Cravens

**WHEN:** The ideal length of internship would be at least 2-3 months (could be longer)



**OVERVIEW:** Teach English as a bridge to reach the lost with the good news of the gospel in Ukraine. Lead the drive to share the gospel and build the church through teaching English, the most sought after second language strategic ministry in Ukraine.

## Q & A with ACTION field worker Whitney Cravens

### 1. What are some ministry tasks that you want the intern to accomplish while serving with you?

- Choose and/or create an effective program for teaching English as a bridge for sharing the gospel.
- Lead other team members and be the primary responsible person in the successful execution of the english program through regularly offered courses/classes/camps which engage various community groups.
- To work with local believers to share the gospel, pray and minister with community members, and connect them to the local church.
- If appropriate, to lead a small group in english or read the bible and disciple other believers.
- To make a plan for the continuation of this ministry, its expansion, and the formation of a team of local believers to continue the ministry when interns are not available.

### 2. What type of person will be successful in your ministry?

Someone who is flexible, self-motivated, disciplined, and excited about teaching English and creating sustainable programs to use English to preach the gospel and build the church in Ukraine. Someone who is not afraid to encounter setbacks, challenges, and change tactics to be most effective. Someone who is creative and resourceful with limited resources and can shoulder independent responsibility, which may include leading a team or working with local believers.

### 3. Please list specific skills an intern may expect to develop by the time the internship is completed.

- Basic Ukrainian language skills (the amount of motivation and effort put in to learn/work with a tutor will result in faster assimilation and learning)
- Management and leadership skills planning, executing, and evaluating a successful english program as well as team building and strategic planning to continue the ministry and make it sustainable
- Cross-cultural communication, conflict-management, time management, and adjusting to living and serving in another culture and in a conflict zone
- Experience serving those with trauma, from impoverished communities, and other difficult life situations
- Classroom/real world experience teaching english as a second/foreign language to various groups such as kids & teens, college/university students, adults, local government officials, church members

# Zambia

**WHERE:** Lusaka, Zambia

**WITH WHOM:** ACTION field workers Kelly & Tricia Huckaby (pictured with family)

**WHEN:** Internships can be scheduled year-round with approval



## Q & A with ACTION field workers Kelly & Tricia Huckaby

### 1. What are some ministry tasks that you want the intern to accomplish while serving with you?

First, we're hoping for an intern to disciple and train a group of Zambian youth to disciple and evangelize children. They would be responsible for developing and implementing a culturally appropriate training book for Zambian youth workers. These youth workers could go on to be cabin counselors for ACTION Zambia ministry at Camp Ciyanjano and the intern would act as their mentor! Secondly, we're hoping for an intern that can help develop and implement camping programs for children. This intern would be responsible for creating a camp theme, games and quiet times for a 3-4 night camp for Zambian children!

### 2. What are some key lessons from your ministry and walk with the Lord that you want to impart to the interns to help them as they consider their own individual call to missions or vocational ministry?

**Key lessons would be:**

- The importance of regular and structured Bible study
- How to lead a Bible study for people from a different culture when the desired outcome is multiplied discipleship
- The importance of learning and understanding your host culture and how to address differences in culture while pointing to Scripture as our source of knowledge about what is good and bad about any culture
- How to build relationships cross-culturally and share the Gospel in those relationships

### 3. What criteria do you use to measure the effectiveness of an intern serving with you?

As of now Camp Ciyanjano does not have formalized criteria for interns. However, we would develop one that focuses on completing given tasks, building relationships, learning culture and producing reusable materials based on their experience.

### 4. What would a typical day look like?

For any intern there would be a large element of understanding culture and context of the youth they were working with. So whether developing a mentoring/discipleship program or creating a camping program the day would look similar.

### 5. Please list specific skills an intern may expect to develop by the time the internship is completed.

First, it will be a great opportunity to see if career missions is part of their calling in life. They'll have an opportunity to work and live cross-culturally with a field worker team and with Zambian nationals. Specific skills will depend on the intern's desire to interact and learn a new culture and will depend on the task.



# Action USA Office

**WHERE:** Seattle, Washington (or remotely)

**WHEN:** Summer months, with the possibility to schedule at other times

**DEPARTMENTS:** Administration, Communications, Donor Relations, IT, Graphic Design, Mobilization, & More!

**COLLABORATE WITH:** Several ACTION leaders including the USA Director, Associate USA Directors, Communications Manager, International Director and Director of Mobilization



**OVERVIEW:** ACTION USA Mission Interns will have a plethora of opportunities to work on valuable projects with several departments within the Seattle-based home office! Interns will gain a bird's eye perspective on how a field worker sending agency works and obtain a better understanding of nonprofit management. Interns will learn the vital role of effective communication both internally with ACTION's 315 field workers but also externally with thousands of ACTION supporters and missions minded inquirers seeking to serve God with ACTION as short-term or long-term field workers!

## 1. What are some ministry tasks that you want the intern to accomplish while serving with you?

This will vary depending on the skills and interests of each individual Mission Intern. Projects and tasks will be in the areas of promotion, representation, recruitment and mobilization — telling others about ACTION's work worldwide and helping people get connected to that work in meaningful ways. Some Mission Interns will help with the IT Department, others will help create brochures for ACTION's dozens of ministries, and still others will connect via email or phone with those interested in serving with ACTION.

## 2. What are some key lessons from your ministry and walk with the Lord that you want to impart to the interns to help them as they consider their own individual call to missions or vocational ministry?

- God calls all types of people with all types of skillsets into global missions involvement.
- Everyone has a role to play in God's global plan, whether on the front lines overseas or right here in North America. Each role is valuable and serves a purpose in carrying out the Great Commission.
- Full-time missions requires you to not only prioritize what you think needs to be done next, but also to be walking so closely with the Lord that He is guiding your daily decisions as you decide which tasks to prioritize.

## 3. Please list specific skills an intern may expect to develop by the time the internship is completed.

- If working with media, Mission Interns will improve graphic design, photo and video editing skills by producing material that ideally has a global reach and motivates people to either support ACTION field workers or join them by going as an overseas field worker!
- Greater awareness of the complexity and challenges of administratively supporting 315 field workers remotely from the United States.
- An understanding of and experience in wearing multiple hats and working between multiple departments within an organization.
- Practical skills in multitasking, prioritizing, being flexible and strengthening one's cross-cultural communication skills.

# Mobilization & Recruitment

**WHERE:** Remote or in Seattle , Washington

**WHEN:** Internships can be scheduled any time of year with approval

**WITH WHOM:** With ACTION's Mobilization Team



**OVERVIEW:** Learn how to recruit people to go into the harvest. Come alongside our mobilization team to help people find their unique calling within the greater calling of the Great Commission.

## Q & A with the Mobilization Team:

### 1. What are some ministry tasks that you want the intern to accomplish while serving with you?

While serving with our Mobilization Team, you will attend our mobilization meetings twice a month, possibly attend recruiting events at colleges or churches, join interview and coaching calls with our short-term team as we work with candidates, and also attend calls with our long-term workers to hear about their needs and how we can serve them.

### 2. What are some key lessons from your ministry and walk with the Lord that you want to impart to the interns to help them as they consider their own individual call to missions or vocational ministry?

We believe that mobilization is the role in the Great Commission that is associated with sending workers out into the world.

"For 'everyone who calls on the name of the Lord will be saved.' But how can they call on him to save them unless they believe in him? And how can they believe in him if they have never heard about him? And how can they hear about him unless someone tells them? **And how will anyone go and tell them without being sent?** That is why the Scriptures say, 'How beautiful are the feet of messengers who bring good news!'" – Romans 10:13-15, NLT

Mobilizing the local church for global involvement is a key role in the Great Commission. We mobilize short-term and long-term workers to serve in 36 countries worldwide. Our short-term team exists to support and meet short-term needs for our long-term workers. We recruit interns to fill these needs.

### 3. What would a typical week look like?

A typical week would include about 10 hours of work. This would involve 2-4 meetings with potential overseas interns or long-term workers as well as some email responses and calendar coordination. Interns would also have a once a week discipleship meeting with a mobilization coach. Depending on the intern's schedule, there would be the opportunity to join ACTION's chapel calls once a week on Wednesdays.

### 4. Please list specific skills an intern may expect to develop by the time the internship is completed.

A fuller understanding of the Great Commission, skills to mobilize, spiritual development, mentorship from a full-time mobilizer, a deeper understanding of God's heart for the nations, and hearing often about God at work in every corner of the world.

# Videography & Photography

**WHERE:** Several possible overseas locations depending on interest of intern and availability of field workers

**WHEN:** Internships can be scheduled any time of year with approval

**WITH WHOM:** With ACTION staff member Adam Hussey (pictured) and a field worker



**OVERVIEW:** Use your videography and/or photography skills to assist ACTION field workers on the field in representing their ministry and also to help our home offices and team worldwide in mobilization and fundraising. As you use your digital media skills, you will discover what an important contribution this can make to the Great Commission.

## Q & A with Adam Hussey

### 1. What are some ministry tasks that you want the intern to accomplish while serving?

To create at least one video highlighting the local ministry where you will serve. You will collaborate with the local ACTION field worker to conceptualize and storyboard the video to find out exactly what video the field worker needs. You will then script, plan, shoot, and edit the video. Also, if possible, you will create a picture library of the ministry before the end of your ministry service. These pictures will be used for the representation of ACTION through mobilization, brochures, social media, and the ACTION webpage.

### 2. What would a typical day look like?

You will spend time getting to know the local ACTION field workers and those they serve; familiarizing yourself with the ministry so you can begin conceptualizing the video you will shoot; and meeting with the ACTION field workers to discuss the video project and planning the interviews and b-roll.

### 3. Please list specific skills an intern needs in order to be effective.

Interns must have basic skills and competency in videography and/or photography. Must know how to communicate and work well with others in planning a video project. Must possess skills in storyboarding, scripting, and editing. Interns also generally need to bring their own gear, such as a camera (whether it's a DSLR or video camera), tripod, and a laptop.

### 4. What are some key lessons that you want the interns to learn as they consider their own individual call to missions or vocational ministry?

During your time of service, you will gain a better understanding of missions and what it's like to serve overseas. While on the field, you also may have opportunities to take part in sharing the Gospel and being involved in building God's kingdom. Serving overseas through this internship will help enhance your work and ministry in your home context as well.

# WHY SERVE ALONGSIDE ACTION FIELD WORKERS

## EXPERIENCED

Founded in the Philippines in 1974 and incorporated in the USA in 1975, ACTION has “been around the block a few times!” We’ve been doing kingdom work worldwide for 47 years.

## GOSPEL CENTERED

Whatever the specific project or outreach, our field workers’ main goal is to bring light to those in darkness by sharing the Good News!

## COMMITTED

We are committed to sending field workers who treasure Jesus Christ and minister His gospel in word and deed, primarily to the poor.

## ACTION-ORIENTED

Designed to react quickly to needs. We are willing to stretch ourselves, turning faith into action by trusting God in difficult situations.

## STRATEGIC

We have a three-pronged strategy for ministry: evangelism, discipleship and development, and value pastoral leadership development and ministry to children at risk.

## FLEXIBLE

Our desire is to empower people to fulfill the call of God on their lives. Balanced in approach. We seek equilibrium in doctrinal emphases and mission strategies.

## DISCIPLE-MAKING

Includes many veteran, career field workers who are experts in their field and passionate about their work, as well as discipling and pouring themselves into short-termers who join them.

## CLOSE-KNIT

We are large enough to serve you, but not so large as to think of you as just a number.

## BIBLICAL

The Bible is ACTION’s sourcebook of principles and practice.

## CHURCH-BASED

We believe in building the local church in all countries!

# PLAN YOUR SHORT-TERM MISSION

*Today.*



[actioninternational.org/serve](https://actioninternational.org/serve)

**ACTION** 

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